



REDDING SCHOOL of ARTS
WHERE EDUCATION AND THE ARTS CONNECT

Redding School of the Arts
California Nonprofit Benefit Corporation
Adopted Board Meeting Minutes

Tuesday, January 14, 2020

Open Session: 5:45 p.m.

Meeting called to order by Presiding Officer Steven Riley at 5:45 p.m.

Roll Call:

Steven Riley, President	<u> X </u>
Andrew McCurdy, Vice President	<u> X </u>
Heather Wright, Treasurer	<u> X </u>
Daria O'Brien, Secretary	<u> X </u>
Jean Hatch, Founder	<u> AB </u>
Jonathan Sheldon, Community Member	<u> X </u>

Additional Non-Voting Participants

Margaret Johnson, Executive Director	<u> X </u>
Carol Wahl, Dean of Students	<u> X </u>
Cathleen Serna, Business Serv Provider	<u> X </u>
Laura Dunaj, Staff Liaison	<u> X </u>

Board Recorder: Adel Morfin

Guests: Todd Janes and Wendy Sanders

PRESENTATIONS:

● **Lions Club International Peace Poster Contest Winners**

Elizabeth Brown presented awards to the recipients of the Lions Club International Peace Poster Contest.

This year's theme was "Journey to Peace."

Redding Breakfast Lions Club winners: 1st Place – Hayden Tucker, 2nd Place – Carmin Lemos, 3rd Place – Kyle Wells

Enterprise Lions Club winners: 1st Place – Lily Fano, 2nd Place – Anabella Hewlett, 3rd Place – Evangelyn Verhey

Redding Hosts Lions Club winners: 1st Place – Raine Zimmer, 2nd Place – Clara Pargett, 3rd Place – DaXi Dillon-Foulk

Shasta Lake Lions Club winners: 1st Place – Fabiana Fadda, 2nd Place – Quincy Barber, 3rd Place – Madelyn Kimple

● **2018/19 School Accountability Report Card (SARC)**

Carol Wahl – Reviewed the 2018/19 School Accountability Report Card (SARC) with the board. The report is a snapshot of the 2018/19 school year including: the mission of the school, basic facts, school wide goals, major achievements, student learning objectives, school climate, and testing results. Highlights included RSA 20th Anniversary, school musical, Derrick Giuntini's strings scholarship, and Jean Hatch's Green Apple Award.

The report is submitted annually to the state at the end of January. A copy of the report will be shared with Columbia ESD and posted on the school website as a resource for families and community members who want to learn more about what RSA is all about.

● **Directors Report:**

Margret Johnson:

Margaret reported having completed corrections to Every Student Succeeds Act (ESSA) TITLE I document and resubmitted the report to the state for approval.

The ILT Team met on 1/13 and reviewed their goals for the current school year. Grade level meetings, teachers are exploring ways to incorporate thematic instruction into unit subject areas. The School Site Safety Committee met on 1/10 and will report out at next month's meeting.

RSA's annual school musical, "Frozen," is coming up Jan. 24th @ 7pm, Jan. 25th @ 2 & 7pm, Jan. 31th @ 7pm and Feb. 1 @ 2 & 7pm.

Carol Wahl: Nothing to report at this time.

Cathleen Serna: Nothing to report at this time.

- **Staff Liaison Report**

Laura Dunaj: Reported that teachers are currently working on their classroom projects for the annual PTC Auction. She mentioned that there has been a lot of buzz over the possibility of RSA expanding into high school. Margaret Johnson presented information regarding the high school expansion at Monday's teacher meeting. Laura reported that there is a lot of trepidation by teaching staff about what their teaching assignments will look like next school year, especially by those that are credentialed to teach at a high school level.

- **Comments from Board Members:**

Daria O'Brien: Nothing to report at this time

Heather Wright: Nothing to report at this time

Jonathan Sheldon: Reported having completed his online Governance Training.

Andrew McCurdy: Commented on last month's PTC meeting, specifically Margaret Johnson's report on the high volume of parent requests for independent studies packets. He reported having spoken with some parents after the meeting and found that most were thinking of not requesting an independent study next time around. Andy is concerned about the potential loss of ADA and believes in spreading a clearer message to encourage parents to request an independent study packet and/or schedule family vacations during non-school attendance days.

Steven Riley: Nothing to report at this time

Jean Hatch: Nothing to report at this time

- **Governing Board Correspondence:** No correspondence at this time.

Steven Riley temporarily adjourned the regular board meeting and opened the public hearing at 6:27 p.m.

PUBLIC HEARING:

LCAP Update & CA School Dashboard Presentation:

Carol Wahl presented the 2019 California School Dashboard results to the board. The California School Dashboard provides parents with school details, demographics, and progress. State measures such as, chronic absenteeism, suspension rate, and academic performance in ELA and Math are measured, including local indicators. The dashboard is a helpful tool used by RSA to identify strengths and areas for improvement. Performance measures are color coded and range from Red (lowest performance) to Blue (highest performance).

RSA reported a .9% suspension rate, which resulted in a "yellow" rating. This is was a .6% increase when compared to last year's results. Overall RSA met standards across the board and received a green score for Chronic Absenteeism, ELA, and Math. Carol reported that

Steven Riley adjourned the public hearing and opened the regular board meeting at 6:38 p.m.

PUBLIC FORUM: No Comments

CONSENT AGENDA:

Daria O'Brien moved to approve the consent agenda with a noted correction to the anonymous family donation of \$28,000, seconded by Heather Wright. Motion carried 6:0.

Call for Requests from the Audience to Speak to Any Item on the Agenda: No Comments

DISCUSSION/ACTION AGENDA:

2.1 Discussion/Action: Directions to the Finance Committee for Developing 2nd Interim Budget & Multi-Year Projections
Margaret Johnson reviewed the list of admin recommendations to the board. Administration recommends the Governing Board direct the Finance Committee to:

- 1) Review 2nd Interim Budget using anticipated revenues based on anticipated P-2 ADA.
- 2) Review and align current years expenditures to anticipated revenue, such as materials/supplies, staffing, professional development etc.
- 3) Review the potential impact of step/column changes for all staff, based on adopted salary schedules, including statutory employer contributions.
- 4) Prepare/review MYP for fiscal solvency.

Carol Wahl reported that Governor Newsome had recently approved a decrease in COLA. Margaret Johnson asked the board if they wished to have the Finance Committee review changes to the adopted salary schedules or continue to use annual step and column increases for budget projections. The board decided not to make changes to the adopted salary schedules and offered no additional directions to the Finance Committee for developing 2nd Interim Budget.

Daria O'Brien moved to approve Directions to the Finance Committee for Developing Second Interim Budget & Multi-Year Projections as written, seconded by Andrew McCurdy. Motion carried 6:0.

2.2 Discussion/Action: Approve Authorized Signers for All RSA Warrants & Fund Transfers through the County Treasury

Andrew McCurdy moved to remove Steven Riley and approve Cathleen Serna, Heather Wright, and Margaret Johnson as Authorized Signers for All RSA Warrants and Fund Transfers through the County Treasury, seconded by Jonathan Sheldon. Motion carried 6:0.

2.3 Discussion/Action: Adoption of ALICE Safety Curriculum

Carol Wahl presented the proposed ALICE Safety Curriculum for final review and adoption. The curriculum was presented last month to the board, as well as staff. Steven Riley commented having liked the curriculum and found it easy to read and understand. Carol mentioned that the School Site Safety Committee had reviewed the information that is scheduled to go out to parents, if approved by the board.

Heather Wright moved to approve the ALICE Safety Curriculum, seconded by Andrew McCurdy. Motion carried 6:0.

2.4 Discussion: Review of Governing Board Goals

- 2.4.1 Insurance Provider & Benefits Update
- 2.4.2 High School Expansion Information & Interest
- 2.4.3 Stakeholder Communication

Margaret Johnson reviewed the list of current Governing Board Goals for the year and reportable timelines. She reported having contacted Tehama County Schools Insurance Group (TCSIG) to get information on rates and enrollment requirements, but has not heard back. Margaret will continue to follow up and update the board as more information is available.

She commented that the business office was gearing up for Second Interim Budget and that the transition of business services with Columbia was going well so far.

The Curriculum Committee is scheduled to meet in Feb to review options for new math and science curriculum for 2020/21. The committee is scheduled to present their recommendations to the board in March with approval by April.

Margaret confirmed with the board as to their goal to communicate with stakeholders about school information. The board felt that it was better to communicate with stakeholders face to face at an upcoming school event, rather than sending something in writing. Andrew McCurdy, Heather Write, and Jonathan Sheldon will plan to attend the 2/13/20 Celebration of the Arts and 3/24 Open House.

As part of the board's, planning goals, the board is assessing the feasibility of expansion into high school. Margaret shared the Power Point Presentation with the board from the 1/9/20 informational meeting.

The meeting provided parents with general information about RSA's plan to build a high school facility located behind the current campus. RSA plans to open with 9th grade students in 2020/21, with the possibility of additional grades in the coming years. The program would consist of five days a week, with at least three periods on campus, followed by SCC courses. Courses include humanities focus, foreign languages, and a variety of visual and performing art classes. Students will be

required to complete 230 high school credits in designated areas in order to graduate. The total school size would be between 200-240 students.

Margaret and Carol Wahl are planning to hold a second informational meeting on 1/29/20 for parents that missed the first meeting. They plan to include invitations to families from Mountain View Middle School and Columbia Elementary. As well as complete a parent interest and informational survey. Margaret is also scheduled to meet with The McConnell Foundation on 1/24/20 to discuss the facility. She will provide the board with additional information at next month's meeting when the board meets to make a final decision on the expansion.

2.5 Discussion: New Policy Review – 1st Read

2.5.1 Employee On-Site Tutoring Policy (*Personnel Policy*)

Margaret Johnson presented the new Employee On-Site Tutoring Policy. The policy is meant to establish guidelines for teachers currently employed by RSA that wish to provide private tutoring lessons to students. The policy states that RSA will not compensate staff for tutoring provided outside of school hours or that staff may not accept any kind of remuneration for tutoring a student enrolled in any of their classes, as it can pose a conflict of interest.

Steven Riley raised some concerns with regards to work comp liability and student accident liability. He will follow up with one of his co-worker, who has better knowledge in this area and Margaret Johnson will reach out to RSA's liability insurance carrier to see if there is cause for concern.

Additional information will be provided to the board next month, before taking action to approve.

2.6 Discussion: Policy Amendments

2.6.1 Student Policy #4 & Family Handbook: Dress Code Policy – Amended Draft 1st Read

Carol Wahl presented the amended Dress Code Policy draft for board review. She reported having finished meeting with the dress code committee. She felt the committee of students and parents had a good mix of contributions and were able to provide great insight. Over all the committee focused on making sure that students "cover the core," which is the area from the chest to thighs. They removed subjective language from the old policy and included sample pictures of what is and is not acceptable school attire in order to help staff and students.

Heather Wright suggested including examples of inappropriate see through shirts and baggy pants. Carol will make the additional changes before presenting to the board next month for final approval. Once approved, the Family Handbook will be updated to reflect the amendments to the student dress code.

Meeting adjourned at 7:52 p.m.

Next Regular Meeting: Tuesday, February 11, 2020

Community Room: 5:45 p.m.

Respectfully Submitted,



Steven Riley
RSA Governing Board President